

Resolution on Lebanon as a Disability Friendly City

WHEREAS, the Lebanon City Council recognizes that, for the City of Lebanon to truly thrive, every community member must be able to fully and meaningfully participate in every aspect of public life, from civic to economic to recreational, and

WHEREAS, the Lebanon City Council recognizes that proactively working to remove barriers to that full and meaningful participation for disabled members of the community is of vital importance to achieving that goal,

NOW, THEREFORE, BE IT RESOLVED THAT, the Lebanon City Council commits to pursue the following preliminary disability inclusion actions, which will take the City of Lebanon beyond the minimum legal ADA requirements:

Section 1: The Lebanon City Council encourages local businesses and organizations to become Certified Disability-Friendly to create a community of belonging for all; and

Section 2: The Lebanon City Council encourages City departments and staff, as well as volunteer boards and commissions, to adopt best practices that will help the City to serve as a model for disability inclusion in the business sector; and

Section 3: The Lebanon City Council encourages City departments and staff, as well as volunteer boards and commissions, to strive for inclusive and accessible spaces and events. This may include such actions as:

- Creating accommodations relative to public signage and event notifications,
- Including accommodations language on invitations and registrations for events hosted and sponsored by the City, and
- Requesting accommodations language be used on invitations and registrations for events the City co-sponsors or has representatives speak at; and

Section 4: The Lebanon City Council commits the City to conducting internal checks and creating improvement plans that will be implemented over time to ensure accessibility and disability inclusion in:

- Employment practices, encompassing but not limited to accommodations,
- Talent recruitment and retention policies,
- Facilities, promoting universal design whenever possible, and
- Websites, promoting accessibility whenever possible.

Dated this ___ day of _____, 2024 at Lebanon, New Hampshire.